



## Strengths Based Team-Building Workshops

Our customized workshops help individuals and teams discover how they can use and develop their natural talents and strengths in a way that brings out the very best in themselves and others.

We use the CliftonStrengths® assessment and Gallup® Certified Strengths Coach facilitation to bring awareness, connection and renewed energy to your team.

Our engaging and interactive workshops give individuals, teams, leaders, and organizations the practical tools to maximize their strengths, yielding greater self-awareness, productivity, and ability to work together more strategically.



What makes working in a strengths-based culture different? Gallup® found that employees that focus on using their strengths are...

- 6X as likely to be engaged in their jobs
- 3X as likely to report having an excellent quality of life
- Look forward to going to work
- Have more positive than negative interactions with co-workers
- Tell their friends they work for a great company
- Treat customers better
- Achieve more on a daily basis
- Have more positive, creative, and innovative moments

**A strengths-based approach is essential for creating an exceptional workplace culture.**

*That's why, according to Gallup®, more than 90% of the Fortune 500 companies have used CliftonStrengths® to bring the power of strengths-based development to their workplace.*

## Workshop Options >



### LIVE VIRTUAL ONLINE WORKSHOPS

A live virtual Strengths Based Team-Building workshop is a cost-effective way to bring your team together and provide a valuable team-building experience. This 3-4 hour, half-day option enables you to continue to develop your associates remotely.

- Virtual connection is quick, easy, and efficient.
- Personal, engaging, interactive, and fun live session.
- We all meet at the same time in a virtual space.
- Zoom, our favorite platform, is the one we provide.
- Virtual break-out rooms allow for team conversations and activities.
- Collaboration with team members across locations in real-time.
- Expand beyond traditional workshops to meet the needs of today's remote professionals.



### ON-SITE WORKSHOPS

During this half-day or full day customized workshop we will work with you and your team at your office (or other location) to learn more about how your talents and strengths can best contribute to the team.

Your team will come to understand each member's inherent strengths and how to develop those talents for a more fulfilling and productive work environment.



## Workshop Materials and Resources >

- Gallup® CliftonStrengths® Online Assessment and Strengths Insight Report
- Supplemental Workshop Materials
- Gallup-Certified Expert Facilitation
- Break-out Activities and Team Discussions
- Customized Team and Organizational Strengths Overview
- Follow-up Materials with Team Resources

## Workshop Outcomes >

- Increase self-awareness, team and strategic alignment
- Appreciate and leverage of the strengths of others
- Improve employee engagement and team performance
- Gain techniques to address team challenges
- Understand how to build effective team partnerships
- Transform relationships in the workplace and beyond
- Increase business productivity
- Reinforcement of diversity and inclusion initiatives through activities that encourage the recognition of other team members' strengths, their value, and how they can work together
- Understand and leverage your team's strengths

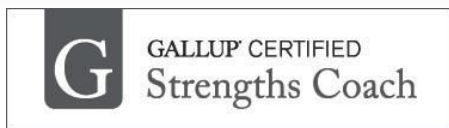
# Strengths Based Team-Building Workshops

*with Angie Halamandaris*



**Angie Halamandaris, ACC**  
Leadership and Life Coach  
Founder and President  
Juniper Group, LLC

**Strategic® Positivity® Belief®**  
**Woo® Connectedness®**



## Explore your strengths with us.

- Gallup® Certified Strengths Coach and Graduate of Georgetown University's Executive Leadership Coaching Program and Cornell University's Diversity and Inclusion Certificate Program
- International Coaching Federation Certified Coach
- 30 years working in leadership positions in the not-for-profit, coaching and healthcare fields
- Co-Founder and President of The Heart of America Foundation
- Forged national strategic philanthropic partnerships with multiple Fortune 100 companies
- Work featured on Oprah and Ellen Shows

Contact Juniper  
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